



**COMMISSIONERS COURT
COMMUNICATION**

COURT ORDER NUMBER 145608

PAGE 1 OF 1

DATE: 8/5/2025

**SUBJECT: CONSIDERATION TO ESTABLISH NEW HIRE-IN RATES FOR JOB
NUMBERS 1026 AND 1028**

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court consider a 30% hire-in rate for Job Number 1026 – Attorney I TC72 and a 20% hire-in rate for Job Number 1028 – Attorney II TC73, effective August 6, 2025.

BACKGROUND

Human Resources is recommending that a hire-in range up to 30% above the minimum rate of pay be considered for job number 1026 – Attorney I position, Grade 72 and a hire-in range up to 20% above the minimum rate of pay be considered for job number 1028 – Attorney II position, Grade 73. This change will assist with the recruitment and retention of employees included in these jobs.

Salary increases to the new hire-in rate is at the discretion of the appointing authority.

FISCAL IMPACT

The total annual fiscal impact to the General Fund will be offset by the excessive vacancies in the Misdemeanor Division.

SUBMITTED BY	Human Resources	PREPARED BY:	Jennifer Jennison
		APPROVED BY:	Roxie Held