

COURT ORDER NUMBER	144758		
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DATE:	2/19/2025		

SUBJECT: CONSIDERATION OF A CHANGE TO THE TABLE OF ORGANIZATION – PRECINCT 3

## \*\*\* CONSENT AGENDA \*\*\*

## **COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court consider the approval of a change to the Table of Organization for Precinct 3 to reclassify one (1) Project Supervisor position to Equipment Operator V position effective February 20, 2025.

## **BACKGROUND**

Precinct 3 is requesting that a Grade 72 Project Supervisor position (#20003082) be reclassified to Grade 30 Equipment Operator V position to operate complex and specialized heavy construction equipment. This Road and Bridge Fund position is responsible for first line supervision on more complex roadway projects and provides training for proper operation of heavy equipment to other Equipment Operators. The Grade 30 Equipment Operator V position description already exists and does not require Job Evaluation Committee review.

## **FISCAL IMPACT**

The available budget for position 20003082 for the period Feb 20, 2025 through September 30, 2025 is \$50,399.00.

The budget needed to cover the salary of the new position is \$40,637.00.

The budget savings will be \$9,762.00.

SUBMITTED BY	Human Resources	PREPARED BY:	Amber Duckworth
		APPROVED BY:	Roxie Held

<b>Current Position Number,</b>	Current	Current Job	<b>Current Cost</b>	<b>Proposed Position Number,</b>	Proposed	Proposed Job	<b>Proposed Cost</b>	Effective
Title & Grade	Organizational	Number	Center and	Title & Grade	Organizational	Number	Center and	Date
	Unit		Fund/Grant		Unit		Fund/Grant	
20003082 - Project	10000125 - Precinct	1187 - Manager	6310300000/26100-	20003082 - Equipment		1396 - Road		2/20/2025
Supervisor, Grade 72	3-Project Supervisor	TC72	2025/Road and	Operator V, Grade 30	no change	Supervisor TC30	no change	
			Bridge	_				