COMMISSIONERS COURT
COMMUNICATION

COURT ORDER NUMBER 144758
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DATE: 2/19/2025

SUBJECT: **CONSIDERATION OF A CHANGE TO THE TABLE OF ORGANIZATION – PRECINCT 3**

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court consider the approval of a change to the Table of Organization for Precinct 3 to reclassify one (1) Project Supervisor position to Equipment Operator V position effective February 20, 2025.

BACKGROUND

Precinct 3 is requesting that a Grade 72 Project Supervisor position (#20003082) be reclassified to Grade 30 Equipment Operator V position to operate complex and specialized heavy construction equipment. This Road and Bridge Fund position is responsible for first line supervision on more complex roadway projects and provides training for proper operation of heavy equipment to other Equipment Operators. The Grade 30 Equipment Operator V position description already exists and does not require Job Evaluation Committee review.

FISCAL IMPACT

The available budget for position 20003082 for the period Feb 20, 2025 through September 30, 2025 is $50,399.00.
The budget needed to cover the salary of the new position is $40,637.00.
The budget savings will be $9,762.00.

SUBMITTED BY	Human Resources	PREPARED BY:	Amber Duckworth
		APPROVED BY:	Roxie Held

Current Position Number, Title & Grade	Current Organizational Unit	Current Job Number	Current Cost Center and Fund/Grant	Proposed Position Number, Title & Grade	Proposed Organizational Unit	Proposed Job Number	Proposed Cost Center and Fund/Grant	Effective Date
20003082 - Project Supervisor, Grade 72	10000125 - Precinct 3-Project Supervisor	1187 - Manager TC72	6310300000/26100-2025/Road and Bridge	20003082 - Equipment Operator V, Grade 30	---no change---	1396 - Road Supervisor TC30	---no change---	2/20/2025