



COMMISSIONERS COURT
COMMUNICATION

COURT ORDER NUMBER 145569

PAGE 1 OF 11

DATE: 8/5/2025

SUBJECT: RECEIVE AND FILE THE TARRANT COUNTY CHILD PROTECTIVE SERVICES BOARD ATTENDANCE REPORT FOR JANUARY 2024 THROUGH DECEMBER 2024

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court receive and file the Tarrant County Child Protective Services (CPS) Board's Annual Report for January 2024 through December 2024.

BACKGROUND

In accordance with Article III, Section 2, of the Tarrant County Child Protective Services Board Bylaws, the Annual Report of CPS Board members is to be filed with the Commissioners Court.

FISCAL IMPACT

There is no fiscal impact associated with this item.

SUBMITTED BY	Administrator	PREPARED BY:	Kendal Rash
		APPROVED BY:	Vanessa Perez

Tarrant County Child Protective Services Board



2024 Annual Report to Commissioners Court

2024 Goals & Objectives Outcomes

2025 Goals & Objectives

Tarrant County Child Protective Services Board Annual Report 2024

2024 Statistics

In FY24, a total of 22,687 initial intakes were received alleging abuse and neglect of Tarrant County children, a decrease from the 24,334 reports received the prior year. Of these intake reports, 14,586 were opened for investigation and 10,903 investigations were completed. Family violence was an indicator in 1,928 of these investigations. The number of DFPS caseworkers responsible for intake, assessment and investigations was 238 staff in FY24.

In FY24, the number of completed investigations that resulted in referrals to Family Based Safety Services was 890 as compared to 1,081 in FY23.

The number of Tarrant County children removed from their homes increased from 498 removals in FY23 to 646 removals in FY24. More than 4,700 Tarrant County children were confirmed victims of abuse or neglect in FY24 as compared to 5,300 in FY23.

CPS Board Activities

Mission Statement: To coordinate the County's jointly financed State-administered program of Child Protective Investigations (CPI) and Child Protective Services (CPS) to support the prevention of child abuse and neglect in order to improve the quality of life for children and families.

CPS Board Meetings: The CPS Board held eleven regular business meetings. They participated in several trainings and information session to enhance their knowledge of child abuse and neglect and other issues that impact children and families.

Executive Committee: 2024 Officers: Vanessa Copeland, Chairperson; Amy Swift, First Vice-Chairman, Ray Biery, Second Vice-Chairman; Charles Brady, Secretary; and Taylor Hardeman, Treasurer.

Budget Committee: The CPS Board Budget Committee develops and provides oversight for the annual CPS/CPI department budgets.

Fund 001 Budget: Tarrant County allotted \$2,476,295 for Child Protective Services (CPS) and Child Protective Investigations (CPI) in FY24. This budget included \$2,149,045 to fund 34.5 CPS and CPI staff positions. County-funded CPS/CPI staff are employees of the Texas Department of Family & Protective Services (DFPS). Tarrant County contracts with DFPS to fund these positions and reimburses DFPS quarterly for the actual costs incurred for salary, travel and overhead, along with a fixed rate for infrastructure costs. In FY24, the county paid 71.531% of the total staff costs incurred, with state funds covering 28.469% of the costs. This rate has remained unchanged for several years.

In addition to DFPS staff costs, the Fund 001 budget included \$327,250 for general CPS/CPI operations and support for children involved with CPI, CPS, and children in foster care. Those funds were designated to provide for:

- Clothing
- Relative assistance
- Foster Care
- Medical services
- Transportation
- Legal costs

- Volunteer recognition
- Medical Services
- Staff training
- Other critical needs

Our Community Our Kids (OCOK) is the Single Source Continuum Contractor (SSCC) that manages the foster care, case management, kinship, adoption, youth transition services, and reunification services in Tarrant and nine other counties in Region 3 West. This is known as Community-Based Care (CBC) which is a new way to provide foster care services because CBC gives local communities the flexibility to draw on local strengths and resources and find innovative ways to meet the unique and individual needs of children and their families. CPI and CPS staff work closely in coordination with OCOK to ensure child safety and improve outcomes for children and families. OCOK staff provide monthly updates at monthly CPS Board meetings.

2024 CPS Board Goals and Objectives:

Administrative Goals:

Maintain and refine the CPS Board’s processes while fulfilling the statutory duties and responsibilities outlined by the County and consistent with the mission of the Texas Department of Family and Protective Services (DFPS). Continue to increase knowledge and understanding of the complexities of child maltreatment.

This year the CPS Board Members developed set of specific and measurable goals that would support our overall mission discussed above. These goals are listed below:

A. Work with Board Liaison to solicit and schedule at least two guest speakers for board education and training throughout the year.

Outcomes: The CPS Board received training and ongoing education on a variety of services and programs including Union Gospel Mission, a non-profit agency that helps unhoused individuals and families in transition and a presentation by clinicians at Texas Christian University, Karyn Purvis Institute of Child Development on Trust-Based Relational Intervention, an evidence-based intervention model designed to help children who have experienced trauma. TBRI focuses on building trust, meeting the child's needs, and guiding behavior through compassionate caregiving. TBRI is based on principles of attachment, neuroscience, and sensory processing research.

B. Review CPS Bylaws for updates to term limits for those that serve on Special Committees, i.e., Region 3 Child Welfare Board Council & Statewide Child Welfare Board Council. Identify and recommend training relevant to child abuse and neglect for board members.

Outcomes: A special committee was formed to review the bylaws and the agreed upon recommendation for changes to the term limits was presented to the CPS board for discussion and approval. The board approved the following recommendation: liaisons will serve a staggered two-year term and will not serve consecutive terms. Liaisons should represent different commissioners/judge to ensure diversity throughout Tarrant County. An exception to the term limit would be made for vacancies to ensure continuity in representation.

C. Work with the County Commissioners to change the wording of the Tarrant County Jury Donation Selection form to be more specific to the Tarrant Child Welfare Board (CPS) Board and the protection and care of abused and neglected children.

Outcomes: Board members worked with Commissioner Manny Ramirez' office to discuss the preferred wording for the Jury Selection form to provide clarity for jurors who are given the option to donate their payment to a worthy cause. The change in the wording was presented to the Commissioners Court and approved in 2024.

D. Keep Tarrant County CPS Board informed of important bills that will affect Child Protective Services System.

Outcomes: The legislative committee chairperson researched and monitored proposed legislation for the 2025 Texas legislative session that related to CPS and child abuse and neglect. The chairperson also shared a number of articles from across the nation regarding relevant topics and issues that impact child children, families, and child serving agencies.

Jury Fund Budget: The FY24 Jury Fund Budget was \$47,391. CPS uses the Jury Fund to pay for many activities and expenses for the children that we serve. Funds are also allocated for summer camp expenses for children in foster care who are served by Our Community Our Kids. In FY23:

Approximately \$6500 was spent for needs such as driver's education classes, summer camp, sports team expenses, education related expenses, child-care, and other goods and service that support safety and normalcy for children served by CPI, CPS, and Our Community Our Kids in Tarrant County.

IV-E Budget: The FY24 IV-E budget was \$162,094. The IV-E budget is funded by federal reimbursements received for a portion of the foster care maintenance and administrative expenses paid by Tarrant County. Quarterly claims are filed to recoup all eligible expenses. Tarrant County submitted four claims during FY24 totaling \$45,134.49 for possible federal reimbursement. Commissioners Court allows the CPS Board to use these funds to supplement and enhance our county's child protection program.

In FY24, \$35,000 was included in the IV-E Budget for relative assistance grants. This program provides a one-time \$300 per child grant to relatives/kinship caregivers who assume legal custody of Tarrant County foster children to assist them in establishing a home for the child. Although this program is not legally mandated, the CPS Board feels this is an essential resource that helps meet the needs of children while keeping them with family members and fictive kin. OCOK is responsible for the Kinship program in Tarrant County and make grant requests through the CPS Board Liaison. In FY24, 160 grants were issued to support children and youth in relative placements. IV-E budget funds were also used to purchase supplies for:

- School uniforms and school supplies for children in need
- Child Abuse Prevention and Awareness Month community outreach activities
- Conferences and training to enhance education, skills, and support for Tarrant County CPS and CPI staff
- Subscription to the PublicData.com, criminal history database
- Fingerprinting fees for relative caregivers in need who are undergoing licensing certification to adopt, or foster Tarrant County children placed in their care by Our Community Our Kids.
- Subscription to the Tarrant County District Clerk Online Portal for CPI casework activities
- Monies from this budget are used to purchase Fort Worth Transportation Authority Trinity Metro bus passes, which are issued to families to assist them in meeting case-related service goals, such as attending parenting classes, court hearings, counseling appointments and supervised visits with their children.

- More than 220 children received school uniforms that were purchased through Tarrant County and distributed through the CPS Rainbow Room to children in low-income families and kinship placements.
- In FY24, 781 CPS children received new backpacks and school supplies purchased with Title IV-E funds and through community donations assembled by staff volunteers, and student interns. CPS staff also coordinated and directed generous donations to Our Community Our Kids to support children in foster care who need school supplies.
- The CPS Board continues to allot IV-E funds to purchase refreshments to support the efforts of the CPS Family Group Decision-Making (FGDM) Program. FGDM uses a variety of practices to work with and engage children, youth, and families in safety and service planning and decision-making, both prior to legal intervention and after children have been removed. Providing drinks and snacks to participants enhances the communication process by establishing a respectful, calm, and open atmosphere to promote an honest exchange of ideas and a more creative problem-solving approach for families. This is accomplished through a reimbursement process.
- Funding also continues for the DFPS Staff Development Program, which allots up to \$125 per year to each Tarrant County CPS/CPI Unit to encourage and enhance the ongoing development of staff knowledge and skills. Additionally, up to \$300 is allotted for each of the Tarrant Program Directors and Program Administrators to enhance their annual program training retreats. These funds may be used at the discretion of each unit Supervisor or Program Director/Administrator to provide refreshments or lunch for staff training meetings, professional development, or program retreats to support staff morale and training. The training component is a requirement that must be verified. The DFPS Staff Development Program for FY24 included 52 CPS/CPI organizational units and 14 CPS/CPI Program Directors and Administrators, with approximately \$ 2,713 spent. In the event that line items in Fund 001 are exhausted prior to the end of the fiscal year, IV-E monies may be used to pay routine Fund 001 expenses.

Community Partners of Tarrant County (CPTC)

This charitable non-profit organization was established by members of the CPS Board in 1981 under the original name “Kash for Kids,” and continues to provide assistance to children and families served by CPI and CPS. Their mission also includes providing support to front line CPI and CPS staff through staff appreciation activities. The organization also serves as the fiscal agent for Tarrant County National Adoption Day.

2024 CPTC Officers: Jerry McCullough, President; Kenny Mosley, 1st Vice President; Ray Biery, 2nd Vice President; Debra Wakeland, Secretary; Amy Swift, Treasurer

Community Partners sponsors the ***Rainbow Room***, an emergency resource pantry located at two local DFPS Offices, stocked with diapers, formula, children’s clothing, cleaning supplies, personal hygiene items, car seats, pack & plays, and other essential items that may be needed on an emergency basis by CPS/CPI children and their families. Rainbow Rooms are housed at two local offices: the Arlington Sanford Office and the main location at the Fort Worth Ben Avenue Office. A county-funded CPS Volunteer Coordinator manages the Rainbow Rooms. CPTC members and a host of community volunteers invested their time, resources, and skills to support the logistics of rainbow room operations and special projects throughout the year.

Community Partners also pays for recreational and enrichment activities for children. They also assist with graduation expenses for children involved with the CPS system and foster care. CPTC provides funds for sibling visits that are arranged and supervised by OCOK caseworkers, to allow siblings who are placed in separate foster homes to spend quality time visiting and playing together away from the office. This is important and supports normalcy efforts. Community Partners also provides caseworker outing funds, which allow caseworkers to spend some one-on-one time with children in foster care who are on their caseload. They may also pay for transportation expenses for families in need.

Community Partners has sponsored the Annual Cops 4 Kids 5k Run and Fun Walk Fundraiser for more than thirty years. Through continued coordinated efforts with local law enforcement agencies, a golf tournament was successfully organized, yielding positive results in September 2024. Proceeds from these efforts will be used for unmet needs for children and families and staff morale activities in align with the mission of Community Partners.

Community Partners sponsors a holiday gift project that allows donors to purchase a gift for a specific child in need. The 2024 Holiday Hope Project provided holiday gifts for children residing with family members, fictive kin, and in their own homes through numerous community members and corporate donations.

Community Partners sponsors the *SAVE* (Student and Volunteer Efforts) a specialized child abuse prevention program, which is also supported by grants and other contributions. These funds are used for the direct benefit of SAVE families, meeting needs such as medical care, food, clothing, transportation, and housing assistance. SAVE partners with the following school districts to identify families in need of support: Arlington ISD, Birdville ISD, Fort Worth ISD, and HEB ISD.

Community Partners also provides funds for the Crisis Intervention Program which is an essential educational support group for parents who are involved with CPS. This is an added supports for families to promote healthy parenting, communication, sobriety, and other skills necessary to improve outcomes for children and families. The Crisis Intervention classes have been enhanced significantly with new curriculum that promotes better participant engagement and accountability through relevant discussions, class activities, home-work assignments and facilitator support and feedback.

Another vital component of Community Partners' mission is to support the caseworkers and other agency staff who serve child and families in Tarrant County. This is accomplished through staff appreciation activities which improves morale and gives members the opportunity to connect with front line staff and agency leaders and provide education on the role of CPTC and how they can support the needs of children and families.

County-Funded Staff Positions

Tarrant County provided funding to DFPS for 34.5 full-time equivalent staff positions in FY23. These staff positions are in addition to the 470+ state-funded positions allotted to perform direct delivery and support services in Tarrant County. The county-funded positions include specialized support staff that allow for the addition of services and programs that are not typically available in other county child protection programs, as well as extra county-funded staff who conduct abuse and neglect investigations, support the work of the legal unit, and offer family based safety services to children who remain in their own homes. Our Community Our Kids (OCOK) is responsible for the Permanency program (formerly known as Conservatorship under DFPS) for children in foster care along with Kinship and transition support programs for older youth.

Investigations Program

On September 1, 2017, the investigative function of CPS transferred to the new Child Protective Investigations program (CPI), which is a separate division from Child Protective Services, though both remain under the umbrella of the Department of Family and Protective Services. Child Protective Investigations caseworkers investigate reports of child abuse or neglect to determine whether any child in a reported family has been abused or neglected. Caseworkers decide if there are any threats to the health and safety of all children in the home. If so, they determine whether the parents are willing and able to adequately manage those threats to keep children safe. If CPI concludes that children are not safe, the caseworker will initiate protective services. There are currently three and a half county-funded positions in this program: a partially funded juvenile court liaison, one investigator, one program director, and a senior-level investigator position. Tarrant County has approximately 300 additional state-funded positions in the Investigations and Alternative Response Program, including program directors, caseworkers, supervisors, and support staff.

Tarrant CPS implemented a voluntary program called Alternative Response Program several year ago. It is a shift in how CPI responds to certain cases of alleged abuse and neglect while keeping children safe. Alternative Response does not change the number or type of cases to which CPI investigators respond. Instead, some cases that present less immediate safety or risk issues follow an alternative, less adversarial approach to working with families. It allows workers to engage and include families and other community supports to ensure child safety. Serious cases of abuse or neglect still follow the traditional investigation track. Alternative Response cases may transition to a traditional investigation if circumstances change that impact child safety. In FY24, 4,815 children and 6,205 adults in Tarrant County were served by Alternative Response.

The Texas Family First (TFF) pilot program is designed to prevent children from entering foster care by providing court-ordered services to families to alleviate safety concerns. The new program falls under the umbrella of the Family First Prevention Services Act (FFPSA) and is currently being offered in select Community-Based Care (CBC) services areas, including Tarrant County. DFPS petitions the court requesting a court order for a case to be referred into TFF services. If approved, DFPS and Community-Based Care service providers work with the courts to build the new pathway to these family preservation services. This process includes Court oversight and evidence-based services provided in the child's home.

DEC (Drug Endangered Children) Investigator: This county-funded investigative caseworker serves as a liaison to the Tarrant County Narcotics Task Force and responds to the site of meth lab arrests and other drug arrests when it is known or suspected that children may be present.

Conservatorship/Permanency Program

Effective March 1, 2020, DFPS contracted with private non-profit agency, Our Community, Our Kids (OCOK) to provide the majority of the conservatorship program services in Tarrant and six other surrounding counties. Under OCOK, the Permanency program includes the foster care programs, case management, Kinship, Foster and Adoption, and reunification services. CPI and CPS continues to work closely with OCOK on the coordination of services for children who are subsequently removed from their homes. Effective May 1, 2024, OCOK assumed responsibility for the Permanency program in the remaining three counties in Region 3 West, Denton, Cooke, and Wise.

National Adoption Day: National Adoption Day helps to streamline the adoption process for Tarrant County children in foster care to highlight the need for safe, loving adoptive homes. The Tarrant County CPS Board continues to support these efforts and provide funds to assist kinship placements with criminal background check electronic fingerprinting fees required for all potential adoptive parents. The Annual Tarrant County National Adoption Day celebration was held in November 2024, with 33 consummated adoptions taking place. There was a record number of adoptions prior to the NAD event in September and October. National Adoption Day is coordinated by Tarrant County Judges, Texas A&M University School of Law, the Tarrant County Bar

Association, and volunteers from CASA, Our Community Our Kids, Community Partners of Tarrant County, CPS Board Liaison, foster care agencies, and the community. The CPS Board and Community Partners of Tarrant County members attend this annual event.

CPS / Juvenile Services Liaison: This caseworker is housed at Tarrant County Juvenile Services and carries a caseload consisting of youth in conservatorship who are incarcerated in the Texas Juvenile Justice system. This caseworker serves as a liaison between CPI, CPS, OCOK, Juvenile Services, and the Juvenile Court, to better serve youth who are involved with both the Department and Juvenile Services. One-half of the funding for this position is provided by Tarrant County, with state funds paying the remaining costs.

Legal Unit Staff: The CPS Legal Unit is housed at the Tarrant County Juvenile Courthouse in Fort Worth. This unit represents CPS/OCOK in most civil court proceedings affecting the parent-child relationship. The unit now consists of eight Tarrant County Assistant Criminal District Attorneys who strictly handle CPS/OCOK cases, supported by a team of fourteen CPS employees. Two Legal Liaison positions and four Legal Secretary positions are funded by Tarrant County, with the remaining CPS positions being state funded.

Family Based Safety Services Program

The goals of Family Based Safety Services are to ensure child health and safety, to provide family-focused services, to strengthen families through home and community-based services, and to establish permanency for children. These services are time-limited, tailored to family needs, culturally sensitive, and focused on the strengths of the family. This program includes 18 county-funded, direct delivery positions and 100 state-funded positions, including direct delivery and non-casework positions.

Family Based Safety Services: Family-Based Safety Services (FBSS) are designed to maintain children safely in their homes or make it possible for children to return home by strengthening the ability of families to protect their children and reducing threats to their safety. When a child's safety can be assured, CPS provides in-home services to help stabilize the family and reduce the risk of future abuse or neglect. Most children receiving these services continue to live at home while CPS works with their families. In some cases, children may live elsewhere temporarily, usually with relatives or close family friends, until it is safe for them to return home. At any point, if staff determines that the safety of a child can no longer be ensured, a plan for the child's safety is implemented immediately. That plan may require a child's removal from the home and/or court action when necessary. Eighteen county-funded staff work with children and families in Family Based Safety Services. Some of these staff also provide and support families through court ordered TFF services.

SAVE Program (Student And Volunteer Efforts): The SAVE Program is a valuable child abuse prevention program which connects Tarrant County families identified as "at risk" with needed resources in their community, prior to a confirmed incident of abuse or neglect occurring. Two county-funded positions, a SAVE Supervisor and a Program Specialist, oversee this program. They train and supervise social work student interns from local universities who provide case management services to the families assisted by the SAVE Program. SAVE interns work with specific elementary schools, primarily in the Arlington, Fort Worth, Hurst/Euless/Bedford, and Birdville School Districts, to identify families who may be at risk of child abuse or neglect, and they also accept CPS referrals and self-referrals. In FY24, 10 SAVE interns met with 96 families to assess their needs and provide them with a variety of services to reduce the stress in the home and prevent the abuse and neglect of children. In FY24, a total of 236 children in 14 schools were served by the SAVE Program. SAVE also provides age-appropriate child abuse education to students and educators in school settings.

CPS Support Services

Tarrant County also provides funding for six positions that support the work of the CPS and CPI direct services staff, including:

Group Treatment Coordinator: This caseworker-level staff position is responsible for organizing the Treatment Groups for Tarrant County, which provide crisis intervention for families that are dealing with the effects of sexual abuse as well as parenting, anger management and substance abuse education classes using evidence-based curriculum, in-depth discussion, and hands-on activities. CPS staff and interns facilitate individualized groups for mothers, fathers, extended family members, and adolescent offenders and their parents. All classes and groups are provided without charge to families served by CPS. In 2024, 292 parents participated in Treatment Group classes.

Rainbow Room Coordinator: This volunteer services coordinator manages the Tarrant County Rainbow Rooms - emergency resource rooms housed in two DFPS offices that help caseworkers provide for some of the urgent needs of families and children in crisis. Diapers, infant formula, lice treatment, hygiene items, cleaning supplies, pack & plays and car seats are some of the items that are usually available. In 2024, the Rainbow Room served 2,456 children and 1,367 families. The Rainbow Rooms are sponsored by Community Partners of Tarrant County and supported by donations and the fund-raising efforts of numerous community organizations and businesses. The Rainbow Room Coordinator implemented an online request portal to allow caseworkers to quickly secure critical items for children and families from their computer or mobile phone. The Rainbow Room coordinator also works with volunteers to help organize inventory in Rainbow Rooms.

Community Coordinator: This volunteer services coordinator plans and organizes initiatives that channel community support to CPS clients. The *School Supply Campaign* provides backpacks and school supplies to CPS/CPI children each year. The annual *Holiday Hope Project* provides gifts to children in CPS and CPI programs. In 2024, more than 1,100 children received gifts through this special project. The Community Coordinator assists with the fund-raising efforts of Community Partners, oversees special projects, collaborates with volunteers, provides child abuse presentations to community groups, and distributes child abuse prevention information at safety fairs and outreach events. This position plans special activities to promote Child Abuse Awareness and Prevention Month in April. In 2025, Pinwheel Gardens were installed at local agencies and businesses to bring public awareness to the prevalence of child abuse and neglect. Community Coordinator partnered with sixteen organizations in support of this project, Meadowbrook Elementary and Tarrant County G.K. Maenius Administration building, TTI Inc., Idea RISE public school, Merryhill School, Zenith Roofing, Southwest Christian School, White Settlement Police Department, O. Trevino Construction, Happy Park Renaissance Heights Foundation, Colleyville Family Medicine, Arlington Downs Townhomes, Mallery Family Dental, Ed. Willkie Middle School, Bedford Public Library, and the DFPS regional office. Members of the CPS board and Community Partners of Tarrant County also participated in the garden installation process at some of these sites. The goal is to increase the number of partnership sites in Tarrant County each year.

Child Protective Investigator Specialist V: This one county-funded position replaced the county-funded administrative support position. This position serves as a subject matter expert and performs advanced (senior-level) child protective investigations work. The work involves investigating and analyzing protective services problems, assisting in resolving cases and organizational skills of workers in the region. This position will also assist with monitoring and evaluating casework activities. The position also conducts investigations that are of a high-profile nature and/or provide consultation and assistance to staff regarding complex protective services cases and issues. The position serves as a mentor and provides training to investigation staff that need additional development.

CPS Board Liaison Supervisor: This supervisor-level position closely supports the work of the CPS Board and CPTC, and serves as liaison between the Board, CPS staff, and Tarrant County. The Board Liaison also works with the County Auditor's office to certify the quarterly Federal Title

IV-E reimbursement claims and compiles the quarterly bills for county-funded staff costs. The Board Liaison is the approval authority for all county funding requests submitted by Tarrant County caseworkers, and coordinates with the Board of Community Partners to develop an annual budget and policies for that charitable fund and assists with managing the financial operations of Community Partners of Tarrant County. This position manages a unit three staff: Community Coordinator, Rainbow Room Coordinator, and Board Administrative Assistant.

CPS Board Administrative Assistant: The CPS Board Administrative Assistant provides clerical support for the Tarrant County CPS Board and Community Partners of Tarrant County. The Assistant attends board meetings prepares minutes and agendas and compiles county statistical reports. The CPS Board Administrative Assistant prepares donation acknowledgement letters on behalf of Community Partners and maintains the income and disbursement records for the charitable account. This position also provides assistance for the Community Services Team (Rainbow Room Coordinator, Volunteer Coordinator, and CPS Board Liaison), and assists the CPS administrative unit with support operations in the Ben Avenue Office, including serving as the secondary Local Office Coordinator.

2025 Tarrant County CPS Board Administrative Goals

Executive Committee: 2025 Officers: Amy Swift, Chairperson, Melondy Doddy-Munoz First Vice-Chairperson; Ray Biery, Second Vice-Chairman; Allison Sibby, Secretary; and Taylor Hardeman, Treasurer.

Maintain and refine the CPS Board's processes while fulfilling the statutory duties and responsibilities outlined by the County and consistent with the mission of the Texas Department of Family and Protective Services (DFPS).

2025 Administrative Goals

Budget and Finance Committee: Ray Biery, Chairperson, Taylor Hardeman, Amy Swift
A. Create a budget that reflects the historical priorities of the previous year's budget and address future fiscal restraints including risk management, in partnership with the County Budgeting process.

Hospitality Committee: Debra Hester, Chairperson, Charles Brady
A. Host a minimum of two board social activities this year to foster stronger relationships and enhance community engagement.

Issues and Training Committee: Melondy Doddy-Munoz, Chairperson, Therese Moncrief, Danny Garcia
A. Identify 2-3 sites this year to host meetings with brief trainings.

Public Relations Committee: Allison Sibby, Chairperson, Therese Moncrief, Vanessa Copeland
A. Increase community engagement and financial support for child abuse prevention programs, along with widespread recognition of the importance of the issue.