



COMMISSIONERS COURT
COMMUNICATION

COURT ORDER NUMBER <#CourtOrderNumber#>

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DATE: 1/28/2025

SUBJECT: **RECOGNITION OF 2024 LEADERSHIP DEVELOPMENT PROGRAM PARTICIPANTS**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court recognize thirty-two (32) employees who completed the Leadership Development Program in 2024.

BACKGROUND

The Leadership Development Program was introduced in February 2000 and was designed to train employees in leadership, supervisory skills, and specific knowledge regarding County operations. This one-year program consists of eight (8) required courses, four (4) elective courses, and one (1) independent study project with a mentor selected from a department unfamiliar to the participant.

Leadership Development Program Courses

- | | |
|------------------------------|----------------------------|
| Communication Skills | Basic Supervisor Training |
| DiSC Personality Profile | Business Writing |
| Progressive Discipline | Conflict Management |
| Harassment Awareness | Teambuilding |
| Productivity/Time Management | Stress Management |
| Ethics in the Workplace | Effective Coaching |
| Setting and Achieving Goals | Diversity in the Workplace |
| Transition from Peer to Boss | Interviewing |

2024 Program Participants

- Gihan S. Abdalla
- Vivianna L. Acosta
- Susan G. Autry
- Kamisha Bailey
- Rouguiatou Barry
- Monty R. Bilby
- Ronnie E. Bowlen
- Emily A. Cain
- Shawn E. Callarman
- Rashara J. Carey
- Jessica Carrillo

SUBMITTED BY	Human Resources	PREPARED BY:	Mayra Caldera
		APPROVED BY:	Roxie Held



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Larrissa F. Carroll
Madhavi Chadalawada
Ashley D. Fletcher
Patricia A. Gamboa
Felicia M. Guerrero
LaChandra R. Hallman
J'Nayle D. Harkey
Brian S. Hollars
Niki D. Jones
Marion L. Lanig
Twila M. Lee
Mark C. Lueke
Kaitlyn R. Malec
Mitchell B. Molinar
Sergio Munos
Ian J. Patterson
Hunter B. Trotter
Jacob A. Wilson
Iris J. Yang
Susan F. Young
Daisy Zamora

FISCAL IMPACT

There is no fiscal impact associated with this item.