COMMISSIONERS COURT COMMUNICATION

COURT ORDER NUMBER 145476

DATE: 7/1/2025

SUBJECT: **BID NO. F2025114 - ANNUAL CONTRACT FOR SECURITY GUARD SERVICES - COUNTYWIDE - VARIOUS VENDORS - PER HOURLY RATES**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court award Bid No. F2025114, Annual Contract for Security Guard Services, Countywide, to the following vendors at the per hourly rates:

Primary	Deltacon Global Inc.
Secondary	The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency
Alternate	Securemedy, Incorporated

BACKGROUND

Notice of the County's intent to bid was advertised in local newspapers, as required by State statute, and posted on the Internet, the Arlington Black Chamber of Commerce, the Fort Worth Hispanic Chamber of Commerce, the Fort Worth Metropolitan Black Chamber of Commerce, and the Tarrant County Asian American Chamber of Commerce. Three hundred eighty-three (383) vendors were contacted and requested to participate in this bid process. All documents pertaining to this bid were posted on the Tarrant County website and were downloaded by interested bidders. A pre-bid conference held on April 9, 2025, was attended by fourteen (14) vendors as well as representatives from Facilities Management, Resource Connection, the Sheriff's Office, and Purchasing. Twenty-two (22) bids and six (6) no-bids were received.

Bids were evaluated by Facilities Management, Resource Connection, Budget and Risk Management, the Sheriff's Office, and Purchasing representatives. Award recommendations are to the low bids meeting specifications.

Applied Operations Security & Investigations, Aventus Security, and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

The term of the contract is twelve (12) months, effective July 12, 2025, with two (2) options for renewal periods of twelve (12) months each.

The purpose of this contract is to supplement staffing for the Sheriff's Office, monitor the juror parking at LaGrave Field, oversee exterior and interior facilities at Public Health and the Mental Health Diversion Center as well as provide 24/7 security at the Resource Connection campus.

SUBMITTED BY	Purchasing	PREPARED BY:	Teresa Ralls
		APPROVED BY:	Christopher Lax, CPSM, CPSD, CPCP

Therefore, it is the joint recommendation of Facilities Management, Resource Connection, Budget and Risk Management, the Sheriff's Office, and Purchasing that Bid No. F2025114, Annual Contract for Security Guard Services, be awarded to the vendors listed above at the per hourly rates.

FISCAL IMPACT

Expenses for the last twelve (12) months were $3,375,261.00. Funding is available in the following accounts:

10000-2025 General Fund/3420100000 Resource Connection/565031 Security Contract
T0400-2025 Public Health/3110505000 MJ Brooks PH Complex/565031 Security Contract
10000-2025 General Fund/114010000 Non-Departmental/565031 Security Contract
10000-2025 General Fund/2120910000 Confinement - Administration/565031 Security Contract

TARRANT COUNTY

DEPARTMENT OF FACILITIES MANAGEMENT

To: Teresa F. Ralls - Buyer

From: Robert Carter Jr. – Assistant Director – Support Services

Date: June 6, 2025

RE: Recommendation for RFB F2025114 Annual Contract for Security Guard Services

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Based on the information provided in the RFB process. Facilities Management recommends that RFB F2025114 Annual Contract for Security Guard Services be awarded to the following.

Primary Vendor -	Deltacon Global, Inc.
Secondary Vendor-	The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency
Alternate Vendor-	Securemedy, Incorporated

Sincerely,

6-6-25

Robert Carter Jr.

RESOURCE CONNECTION
OF TARRANT COUNTY

1100 Circle Drive
Fort Worth, Texas 76119-8111
817-531-7600
817-531-7618 fax

June 6, 2025

To: Tarrant County Purchasing Department

Attn: Teresa F. Ralls, Buyer

From: Jamie Willis, Director

RE: Recommendation for RFB-F2025114 – Annual Contract for Security Guard Services

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The Resource Connection participated in the RFB process for the Annual Contract for Security Guard Services. In conjunction with the Tarrant County Purchasing Department, the Resource Connection of Tarrant County recommends the following for RFB-F2025114:

Primary Vendor -	Deltacon Global, Inc.
Secondary Vendor -	The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency
Alternate Vendor -	Securemedy, Incorporated

Respectfully,

Jamie Willis

Jamie Willis
Director, Resource Connection

TARRANT COUNTY
BUDGET AND RISK MANAGEMENT

HELEN H. GIESE
DIRECTOR

June 6, 2025

Teresa Ralls, Senior Buyer
Tarrant County Purchasing

Subject: Recommendation for F2025114 Annual Contract for Security Guard Services

Teresa,

Tarrant County Budget and Risk Management department recommends awarding the Security Guard services go to the below vendors.

Primary Vendor -	Deltacon Global, Inc.
Secondary-	The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency
Alternate -	Securemedy, Incorporated

Sincerely,

Travis Yarbrough
Assistant Director of Risk Management

TARRANT COUNTY

OFFICE OF THE SHERIFF

Calvin Bond
Senior Chief
817/884-2187
Fax: 817/212-6987

PLAZA BUILDING
200 TAYLOR STREET
SEVENTH FLOOR
FORT WORTH, TEXAS 76196

June 6, 2025

To: Teresa Ralls
Senior Buyer
Tarrant County Purchasing

The Tarrant County Sheriff's Office recommends the companies listed below, in order of preference, be contracted to provide security services to our agency:

Primary Vendor	Deltacon Global, Inc.
Secondary	The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency
Alternate	Securemedy, Incorporated

Respectfully,

Calvin Bond
Tarrant County Sheriff's Office

Bid No. F2025114 Annual Contract for Security Guard Services

			Secondary		**Primary**			
			The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency Dallas, TX HUB - No CO-OP - Yes		**Deltacon Global, Inc. Sugar Land, TX HUB - Yes CO-OP - Yes**		Texas Security & Investigations Agency LLC Dallas, TX HUB - No	
			Total Price	*$2,999,487.87*	**Total Price**	**$2,937,939.55**	Total Price	$3,335,957.89
Line #	Description	QTY	*Unit*	*Extended*	**Unit**	**Extended**	Unit	Extended
1	JURY PARKING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	2,196 Hours						
1.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.00**		$18.50	
1.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.70**		$1.80	
1.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$0.90**		$0.93	
1.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.00**		$0.00	
1.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
1.6	Supplies, Equipment Cost/Upkeep/Depreciation (Vehicle)		*$1.12*		**$0.10**		$1.00	
1.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.74*		**$2.69**		$4.00	
1.8	Other (Please specify)		*$0.00*		**$0.46**		$0.00	
1.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$25.31*	*$55,580.76*	**$23.85**	**$52,374.60**	$26.23	$57,601.08
1.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	
2	SHERIFF'S OFFICE - JUDICIAL - UNARMED SECURITY GUARD	25,235 Hours						
2.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.05**		$18.50	
2.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.70**		$1.80	
2.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$0.95**		$0.93	
2.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.20**		$0.00	
2.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
2.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.00**		$1.00	
2.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.96*		**$2.87**		$4.00	
2.8	Other (Please specify)		*$0.00*		**$0.20**		$0.00	
2.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$24.41*	*$615,986.35*	**$23.97**	**$604,882.95**	$26.23	$661,914.05
2.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	

Bid No. F2025114 Annual Contract for Security Guard Services

			Alternate					
			Securemedy, Incorporated Fort Washington, MD HUB - Yes CO-OP - Yes		Shield Protective Group, Inc. Arlington, TX HUB - No		Top Notch Security Inc. Memphis, TN HUB - Yes	
			Total Price	$3,017,530.94	Total Price	$3,051,028.67	Total Price	$3,042,819.60
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
1	JURY PARKING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	2,196 Hours						
1.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
1.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.84		$1.38		$2.50	
1.3	Worker's Compensation and General Liability on Employee		$0.80		$1.08		$1.00	
1.4	Medical, Dental, Life Insurance, if applicable		$0.20		$0.00		$0.00	
1.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
1.6	Supplies, Equipment Cost/Upkeep/Depreciation (Vehicle)		$0.80		$0.18		$1.90	
1.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.22		$2.04		$4.00	
1.8	Other (Please specify)		$0.20		$0.00		$0.50	
1.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$24.06	$52,835.76	$22.68	$49,805.28	$27.90	$61,268.40
1.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$26.73		$33.00	
2	SHERIFF'S OFFICE - JUDICIAL - UNARMED SECURITY GUARD	25,235 Hours						
2.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
2.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.84		$1.38		$2.00	
2.3	Worker's Compensation and General Liability on Employee		$0.80		$1.08		$0.50	
2.4	Medical, Dental, Life Insurance, if applicable		$0.20		$0.00		$0.00	
2.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
2.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.80		$0.18		$1.00	
2.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.22		$3.79		$3.50	
2.8	Other (Please specify)		$0.20		$0.00		$0.00	
2.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$24.06	$607,154.10	$24.43	$616,491.05	$25.00	$630,875.00
2.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$31.99		$32.25	

Bid No. F2025114 Annual Contract for Security Guard Services

			Zona Facta Collective Willis, TX HUB - No		National Security & Protective Services, Inc. Fort Worth, TX HUB - Yes		Texas Industrial Security, Inc. Fort Worth, TX HUB - No	
			Total Price	$3,023,533.31	Total Price	$3,501,402.59	Total Price	$3,061,535.17
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
1	JURY PARKING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	2,196 Hours						
1.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.57		$18.00	
1.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.86		$1.65	
1.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
1.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
1.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
1.6	Supplies, Equipment Cost/Upkeep/Depreciation (Vehicle)		$0.14		$1.77		$3.54	
1.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.88		$3.26		$4.25	
1.8	Other (Please specify)		$0.00		$0.00		$0.00	
1.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$24.08	$52,879.68	$28.02	$61,531.92	$27.85	$61,158.60
1.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$36.12		$32.00		$41.76	
2	SHERIFF'S OFFICE - JUDICIAL - UNARMED SECURITY GUARD	25,235 Hours						
2.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$19.21		$18.00	
2.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.92		$1.65	
2.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
2.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
2.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
2.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.14		$1.26		$0.00	
2.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.88		$3.57		$5.10	
2.8	Other (Please specify)		$0.00		$0.00		$0.00	
2.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$24.08	$607,658.80	$28.52	$719,702.20	$25.15	$634,660.25
2.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$36.12		$33.00		$37.73	

Bid No. F2025114 Annual Contract for Security Guard Services

			A & ASSOCIATES West Palm Beach, FL HUB - Yes		Cascadia Global Security, Inc. San Antonio, TX HUB - Yes		ATOSC Group Bedford, TX HUB - No	
			Total Price	$3,042,771.30	Total Price	$3,256,166.79	Total Price	$3,516,079.11
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
1	JURY PARKING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	2,196 Hours						
1.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
1.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
1.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
1.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
1.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
1.6	Supplies, Equipment Cost/Upkeep/Depreciation (Vehicle)		$1.00		$5.27		$2.39	
1.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$3.15	
1.8	Other (Please specify)		$0.00		$0.62		$0.00	
1.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.02	$59,335.92	$29.56	$64,913.76	$27.98	$61,444.08
1.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$39.73		$33.15	
2	SHERIFF'S OFFICE - JUDICIAL - UNARMED SECURITY GUARD	25,235 Hours						
2.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
2.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
2.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
2.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
2.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
2.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$1.44		$1.96	
2.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$4.59	
2.8	Other (Please specify)		$0.00		$0.62		$0.00	
2.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.02	$681,849.70	$25.73	$649,296.55	$28.99	$731,562.65
2.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$35.90		$33.15	

Bid No. F2025114 Annual Contract for Security Guard Services

			Good Guard Texas, Inc. Dallas, TX HUB - No		Vets Securing America San Antonio, TX HUB - No		L&P Global Security , LLC Dallas, TX HUB - Yes	
			Total Price	$3,306,478.24	Total Price	$3,302,760.57	Total Price	$3,636,618.90
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
1	JURY PARKING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	2,196 Hours						
1.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
1.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
1.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
1.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
1.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
1.6	Supplies, Equipment Cost/Upkeep/Depreciation (Vehicle)		$5.99		$0.40		$3.10	
1.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$5.28		$3.10	
1.8	Other (Please specify)		$0.00		$9.84		$3.60	
1.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$30.11	$66,121.56	$36.89	$81,010.44	$32.55	$71,479.80
1.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$45.16		$53.50		$41.80	
2	SHERIFF'S OFFICE - JUDICIAL - UNARMED SECURITY GUARD	25,235 Hours						
2.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
2.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
2.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
2.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
2.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
2.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.63		$0.40		$3.10	
2.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$4.15		$3.10	
2.8	Other (Please specify)		$0.00		$0.00		$0.00	
2.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$25.75	$649,801.25	$25.92	$654,091.20	$28.95	$730,553.25
2.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$38.61		$37.59		$38.20	

Bid No. F2025114 Annual Contract for Security Guard Services

			Strategic Security Corp. Smithtown, NY HUB - No		Inter-Con Security Systems, Inc. Pasadena, CA HUB - Yes		American Global Security, Inc. Chatsworth, CA HUB - Yes	
			Total Price	$3,293,126.34	Total Price	$3,660,404.62	Total Price	$5,460,929.53
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
1	JURY PARKING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	2,196 Hours						
1.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
1.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.92		$1.48	
1.3	Worker's Compensation and General Liability on Employee		$1.00		$0.53		$1.48	
1.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.77		$1.67	
1.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.36		$0.56	
1.6	Supplies, Equipment Cost/Upkeep/Depreciation (Vehicle)		$9.23		$6.07		$16.69	
1.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.44		$4.80	
1.8	Other (Please specify)		$0.00		$2.86		$7.99	
1.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$34.43	$75,608.28	$35.95	$78,946.20	$52.67	$115,663.32
1.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$51.65		$53.93		$27.75	
2	SHERIFF'S OFFICE - JUDICIAL - UNARMED SECURITY GUARD	25,235 Hours						
2.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
2.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.72		$1.48	
2.3	Worker's Compensation and General Liability on Employee		$1.00		$0.53		$1.48	
2.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.66		$1.67	
2.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.39		$0.56	
2.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$0.37		$14.99	
2.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.02		$6.50	
2.8	Other (Please specify)		$0.00		$2.31		$0.00	
2.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$25.20	$635,922.00	$29.00	$731,815.00	$45.18	$1,140,117.30
2.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$37.80		$43.50		$27.75	

Bid No. F2025114 Annual Contract for Security Guard Services

			NTX Security & Defense LLC Saginaw, TX HUB - No	
			Total Price	$14,747,333.00
Line #	Description	QTY	Unit	Extended
1	JURY PARKING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	2,196 Hours		
1.1	Direct Wages to Employee (minimum of $18.00)		$25.00	
1.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
1.3	Worker's Compensation and General Liability on Employee		$25.00	
1.4	Medical, Dental, Life Insurance, if applicable		$0.00	
1.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
1.6	Supplies, Equipment Cost/Upkeep/Depreciation (Vehicle)		$25.00	
1.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$25.00	
1.8	Other (Please specify)		$3.00	
1.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$128.00	$281,088.00
1.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$137.50	
2	SHERIFF'S OFFICE - JUDICIAL - UNARMED SECURITY GUARD	25,235 Hours		
2.1	Direct Wages to Employee (minimum of $18.00)		$27.00	
2.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
2.3	Worker's Compensation and General Liability on Employee		$25.00	
2.4	Medical, Dental, Life Insurance, if applicable		$0.00	
2.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
2.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
2.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$25.00	
2.8	Other (Please specify)		$3.00	
2.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$130.00	$3,280,550.00
2.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$143.50	

Bid No. F2025114 Annual Contract for Security Guard Services

			Secondary		**Primary**			
			The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency Dallas, TX HUB - No CO-OP - Yes		**Deltacon Global, Inc. Sugar Land, TX HUB - Yes CO-OP - Yes**		Texas Security & Investigations Agency LLC Dallas, TX HUB - No	
			Total Price	*$2,999,487.87*	**Total Price**	**$2,937,939.55**	Total Price	$3,335,957.89
Line #	Description	QTY	*Unit*	*Extended*	**Unit**	**Extended**	Unit	Extended
3	SHERIFF'S OFFICE - DETENTION DIVISION - ARMED SECURITY GUARD	52,712 Hours						
3.1	Direct Wages to Employee (minimum of $22.00)		*$22.00*		**$22.00**		$23.50	
3.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$3.34*		**$1.80**		$2.30	
3.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$1.05**		$1.20	
3.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.15**		$0.00	
3.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
3.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.30**		$1.00	
3.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.74*		**$3.00**		$5.00	
3.8	Other (Please specify)		*$0.00*		**$0.10**		$0.00	
3.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$28.97*	*$1,527,066.64*	**$28.00**	**$1,475,936.00**	$33.00	$1,739,496.00
3.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$33.00*		**$33.15**		$33.00	
4	SHERIFF'S OFFICE - DETENTION DIVISION - UNARMED SECURITY GUARD	6,314 Hours						
4.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.05**		$18.50	
4.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.75**		$1.80	
4.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$1.05**		$0.93	
4.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.25**		$0.00	
4.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
4.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.00**		$1.00	
4.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.96*		**$2.79**		$4.00	
4.8	Other (Please specify)		*$0.00*		**$0.10**		$0.00	
4.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$24.41*	*$154,124.74*	**$23.99**	**$151,472.86**	$26.23	$165,616.22
4.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	

Bid No. F2025114 Annual Contract for Security Guard Services

			Alternate					
			Securemedy, Incorporated Fort Washington, MD HUB - Yes CO-OP - Yes		Shield Protective Group, Inc. Arlington, TX HUB - No		Top Notch Security Inc. Memphis, TN HUB - Yes	
			Total Price	$3,017,530.94	Total Price	$3,051,028.67	Total Price	$3,042,819.60
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
3	SHERIFF'S OFFICE - DETENTION DIVISION - ARMED SECURITY GUARD	52,712 Hours						
3.1	Direct Wages to Employee (minimum of $22.00)		$22.00		$22.00		$22.00	
3.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.92		$1.68		$2.00	
3.3	Worker's Compensation and General Liability on Employee		$0.90		$1.32		$0.50	
3.4	Medical, Dental, Life Insurance, if applicable		$0.40		$0.00		$0.00	
3.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
3.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.29		$0.00		$1.00	
3.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.22		$4.52		$3.00	
3.8	Other (Please specify)		$0.41		$0.00		$0.00	
3.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$29.14	$1,536,027.68	$29.52	$1,556,058.24	$28.50	$1,502,292.00
3.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$38.52		$39.01		$37.50	
4	SHERIFF'S OFFICE - DETENTION DIVISION - UNARMED SECURITY GUARD	6,314 Hours						
4.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
4.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.83		$1.38		$2.00	
4.3	Worker's Compensation and General Liability on Employee		$0.70		$1.08		$0.50	
4.4	Medical, Dental, Life Insurance, if applicable		$0.20		$0.00		$0.00	
4.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
4.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.80		$0.18		$1.00	
4.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.12		$3.58		$3.50	
4.8	Other (Please specify)		$0.20		$0.00		$0.00	
4.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$23.85	$150,588.90	$24.22	$152,925.08	$25.00	$157,850.00
4.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$31.99		$32.25	

Bid No. F2025114 Annual Contract for Security Guard Services

			Zona Facta Collective Willis, TX HUB - No		National Security & Protective Services, Inc. Fort Worth, TX HUB - Yes		Texas Industrial Security, Inc. Fort Worth, TX HUB - No	
			Total Price	$3,023,533.31	Total Price	$3,501,402.59	Total Price	$3,061,535.17
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
3	SHERIFF'S OFFICE - DETENTION DIVISION - ARMED SECURITY GUARD	52,712 Hours						
3.1	Direct Wages to Employee (minimum of $22.00)		$22.00		$23.07		$22.00	
3.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.22		$2.28		$2.01	
3.3	Worker's Compensation and General Liability on Employee		$1.52		$1.87		$0.50	
3.4	Medical, Dental, Life Insurance, if applicable		$0.13		$1.44		$0.00	
3.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
3.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$1.65		$0.00	
3.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.30		$3.88		$4.22	
3.8	Other (Please specify)		$0.00		$0.00		$0.00	
3.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$29.17	$1,537,609.04	$34.19	$1,802,223.28	$28.73	$1,514,415.76
3.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$43.75		$40.00		$43.10	
4	SHERIFF'S OFFICE - DETENTION DIVISION - UNARMED SECURITY GUARD	6,314 Hours						
4.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.57		$18.00	
4.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.86		$1.65	
4.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
4.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
4.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
4.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.14		$1.06		$0.00	
4.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.88		$3.26		$3.90	
4.8	Other (Please specify)		$0.00		$0.00		$0.00	
4.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$24.08	$152,041.12	$27.31	$172,435.34	$23.96	$151,283.44
4.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$36.12		$32.00		$35.93	

Bid No. F2025114 Annual Contract for Security Guard Services

			A & ASSOCIATES West Palm Beach, FL HUB - Yes		Cascadia Global Security, Inc. San Antonio, TX HUB - Yes		ATOSC Group Bedford, TX HUB - No	
			Total Price	$3,042,771.30	Total Price	$3,256,166.79	Total Price	$3,516,079.11
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
3	SHERIFF'S OFFICE - DETENTION DIVISION - ARMED SECURITY GUARD	52,712 Hours						
3.1	Direct Wages to Employee (minimum of $22.00)		$19.00		$22.00		$22.00	
3.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$2.20		$2.56	
3.3	Worker's Compensation and General Liability on Employee		$1.50		$1.35		$2.86	
3.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
3.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
3.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$1.76		$1.35	
3.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.86		$4.59	
3.8	Other (Please specify)		$0.00		$0.94		$0.00	
3.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.02	$1,424,278.24	$31.41	$1,655,683.92	$33.36	$1,758,472.32
3.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$43.84		$39.84	
4	SHERIFF'S OFFICE - DETENTION DIVISION - UNARMED SECURITY GUARD	6,314 Hours						
4.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
4.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
4.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
4.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
4.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
4.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$1.44		$1.67	
4.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$4.59	
4.8	Other (Please specify)		$0.00		$0.62		$0.00	
4.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.02	$170,604.28	$25.73	$162,459.22	$28.70	$181,211.80
4.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$35.90		$33.15	

Bid No. F2025114 Annual Contract for Security Guard Services

			Good Guard Texas, Inc. Dallas, TX HUB - No		Vets Securing America San Antonio, TX HUB - No		L&P Global Security , LLC Dallas, TX HUB - Yes	
			Total Price	$3,306,478.24	Total Price	$3,302,760.57	Total Price	$3,636,618.90
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
3	SHERIFF'S OFFICE - DETENTION DIVISION - ARMED SECURITY GUARD	52,712 Hours						
3.1	Direct Wages to Employee (minimum of $22.00)		$22.15		$22.00		$22.00	
3.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.68		$2.30		$2.40	
3.3	Worker's Compensation and General Liability on Employee		$2.41		$1.83		$2.40	
3.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
3.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
3.6	Supplies, Equipment Cost/Upkeep/Depreciation		$2.00		$0.40		$4.00	
3.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.43		$4.92		$3.70	
3.8	Other (Please specify)		$0.00		$0.00		$0.00	
3.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$31.67	$1,669,389.04	$31.45	$1,657,792.40	$35.05	$1,847,555.60
3.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$47.52		$45.99		$46.05	
4	SHERIFF'S OFFICE - DETENTION DIVISION - UNARMED SECURITY GUARD	6,314 Hours						
4.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
4.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
4.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
4.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
4.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
4.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.63		$0.40		$3.10	
4.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$4.15		$3.10	
4.8	Other (Please specify)		$0.00		$0.00		$0.00	
4.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$25.75	$162,585.50	$25.92	$163,658.88	$28.95	$182,790.30
4.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$38.61		$37.59		$38.20	

Bid No. F2025114 Annual Contract for Security Guard Services

			Strategic Security Corp. Smithtown, NY HUB - No		Inter-Con Security Systems, Inc. Pasadena, CA HUB - Yes		American Global Security, Inc. Chatsworth, CA HUB - Yes	
			Total Price	$3,293,126.34	Total Price	$3,660,404.62	Total Price	$5,460,929.53
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
3	SHERIFF'S OFFICE - DETENTION DIVISION - ARMED SECURITY GUARD	52,712 Hours						
3.1	Direct Wages to Employee (minimum of $22.00)		$22.00		$22.00		$22.49	
3.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$3.40		$2.05		$1.72	
3.3	Worker's Compensation and General Liability on Employee		$1.00		$0.65		$1.80	
3.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.65		$2.14	
3.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.48		$0.67	
3.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$0.71		$16.99	
3.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$4.40		$4.46		$4.51	
3.8	Other (Please specify)		$0.00		$2.84		$0.00	
3.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$30.80	$1,623,529.60	$34.84	$1,836,486.08	$50.32	$2,652,467.84
3.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$46.20		$52.26		$33.74	
4	SHERIFF'S OFFICE - DETENTION DIVISION - UNARMED SECURITY GUARD	6,314 Hours						
4.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
4.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.72		$1.48	
4.3	Worker's Compensation and General Liability on Employee		$1.00		$0.53		$1.48	
4.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.66		$1.67	
4.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.39		$0.56	
4.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$0.37		$14.99	
4.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.02		$6.50	
4.8	Other (Please specify)		$0.00		$2.31		$0.00	
4.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$25.20	$159,112.80	$29.00	$183,106.00	$45.18	$285,266.52
4.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$37.80		$43.50		$27.75	

Bid No. F2025114 Annual Contract for Security Guard Services

			NTX Security & Defense LLC Saginaw, TX HUB - No	
			Total Price	$14,747,333.00
Line #	Description	QTY	Unit	Extended
3	SHERIFF'S OFFICE - DETENTION DIVISION - ARMED SECURITY GUARD	52,712 Hours		
3.1	Direct Wages to Employee (minimum of $22.00)		$30.00	
3.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
3.3	Worker's Compensation and General Liability on Employee		$25.00	
3.4	Medical, Dental, Life Insurance, if applicable		$0.00	
3.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
3.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
3.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$25.00	
3.8	Other (Please specify)		$3.00	
3.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$133.00	$7,010,696.00
3.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$148.00	
4	SHERIFF'S OFFICE - DETENTION DIVISION - UNARMED SECURITY GUARD	6,314 Hours		
4.1	Direct Wages to Employee (minimum of $18.00)		$27.00	
4.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
4.3	Worker's Compensation and General Liability on Employee		$25.00	
4.4	Medical, Dental, Life Insurance, if applicable		$0.00	
4.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
4.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
4.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$25.00	
4.8	Other (Please specify)		$3.00	
4.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$130.00	$820,820.00
4.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$143.50	

Bid No. F2025114 Annual Contract for Security Guard Services

			Secondary		**Primary**			
			The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency Dallas, TX HUB - No CO-OP - Yes		**Deltacon Global, Inc. Sugar Land, TX HUB - Yes CO-OP - Yes**		Texas Security & Investigations Agency LLC Dallas, TX HUB - No	
			Total Price	*$2,999,487.87*	**Total Price**	**$2,937,939.55**	Total Price	$3,335,957.89
Line #	Description	QTY	*Unit*	*Extended*	**Unit**	**Extended**	Unit	Extended
5	RESOURCE CONNECTION - UNARMED SECURITY GUARD WITH 4-WHEEL DRIVE VEHICLE	8,760 Hours						
5.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.00**		$18.50	
5.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.77**		$1.80	
5.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$1.07**		$0.93	
5.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.00**		$0.00	
5.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
5.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$2.70**		$1.00	
5.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.96*		**$2.68**		$4.00	
5.8	Other (Please specify)		*$0.00*		**$0.10**		$0.00	
5.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$24.41*	*$213,831.60*	**$26.32**	**$230,563.20**	$26.23	$229,774.80
5.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	
6	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF WITH GOLF CART	1 Hour						
6.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.00**		$18.50	
6.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.70**		$1.80	
6.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$0.99**		$0.93	
6.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.00**		$0.00	
6.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
6.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.10**		$1.00	
6.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.96*		**$2.69**		$4.00	
6.8	Other (Please specify)		*$0.00*		**$0.46**		$0.00	
6.9	Total Labor Rate, Per Hour, Billed to Tarrant County; currently not using this service.		*$24.41*	*$24.41*	**$23.94**	**$23.94**	$26.23	$26.23
6.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	

Bid No. F2025114 Annual Contract for Security Guard Services

			Alternate					
			Securemedy, Incorporated Fort Washington, MD HUB - Yes CO-OP - Yes		Shield Protective Group, Inc. Arlington, TX HUB - No		Top Notch Security Inc. Memphis, TN HUB - Yes	
			Total Price	$3,017,530.94	Total Price	$3,051,028.67	Total Price	$3,042,819.60
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
5	RESOURCE CONNECTION - UNARMED SECURITY GUARD WITH 4-WHEEL DRIVE VEHICLE	8,760 Hours						
5.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
5.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.97		$1.38		$2.00	
5.3	Worker's Compensation and General Liability on Employee		$1.05		$1.08		$0.50	
5.4	Medical, Dental, Life Insurance, if applicable		$0.20		$0.00		$0.00	
5.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
5.6	Supplies, Equipment Cost/Upkeep/Depreciation		$2.35		$2.91		$1.00	
5.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.48		$3.60		$5.90	
5.8	Other (Please specify)		$0.50		$0.00		$0.00	
5.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$26.55	$232,578.00	$26.97	$236,257.20	$27.40	$240,024.00
5.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$31.99		$35.85	
6	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF WITH GOLF CART	1 Hour						
6.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
6.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.98		$1.38		$2.00	
6.3	Worker's Compensation and General Liability on Employee		$1.05		$1.08		$0.50	
6.4	Medical, Dental, Life Insurance, if applicable		$0.17		$0.00		$0.00	
6.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
6.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.53		$0.82		$1.00	
6.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$0.79		$3.60		$4.50	
6.8	Other (Please specify)		$0.28		$0.00		$0.00	
6.9	Total Labor Rate, Per Hour, Billed to Tarrant County; currently not using this service.		$23.80	$23.80	$24.88	$24.88	$26.00	$26.00
6.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$31.99		$33.75	

Bid No. F2025114 Annual Contract for Security Guard Services

			Zona Facta Collective Willis, TX HUB - No		National Security & Protective Services, Inc. Fort Worth, TX HUB - Yes		Texas Industrial Security, Inc. Fort Worth, TX HUB - No	
			Total Price	$3,023,533.31	Total Price	$3,501,402.59	Total Price	$3,061,535.17
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
5	RESOURCE CONNECTION - UNARMED SECURITY GUARD WITH 4-WHEEL DRIVE VEHICLE	8,760 Hours						
5.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.57		$18.00	
5.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.86		$1.65	
5.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
5.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
5.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
5.6	Supplies, Equipment Cost/Upkeep/Depreciation		$2.81		$1.54		$3.54	
5.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.70		$3.26		$4.25	
5.8	Other (Please specify)		$0.00		$0.00		$0.00	
5.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$26.57	$232,753.20	$27.79	$243,440.40	$27.85	$243,966.00
5.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.85		$33.00		$41.76	
6	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF WITH GOLF CART	1 Hour						
6.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.57		$18.00	
6.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.86		$1.65	
6.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
6.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
6.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
6.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.72		$1.21		$0.65	
6.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.70		$3.26		$4.21	
6.8	Other (Please specify)		$0.00		$0.00		$0.00	
6.9	Total Labor Rate, Per Hour, Billed to Tarrant County; currently not using this service.		$24.48	$24.48	$27.46	$27.46	$24.92	$24.92
6.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$36.72		$32.00		$37.37	

Bid No. F2025114 Annual Contract for Security Guard Services

			A & ASSOCIATES West Palm Beach, FL HUB - Yes		Cascadia Global Security, Inc. San Antonio, TX HUB - Yes		ATOSC Group Bedford, TX HUB - No	
			Total Price	$3,042,771.30	Total Price	$3,256,166.79	Total Price	$3,516,079.11
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
5	RESOURCE CONNECTION - UNARMED SECURITY GUARD WITH 4-WHEEL DRIVE VEHICLE	8,760 Hours						
5.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
5.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
5.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
5.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
5.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
5.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$3.77		$2.85	
5.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$4.59	
5.8	Other (Please specify)		$0.00		$0.62		$0.00	
5.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.02	$236,695.20	$28.06	$245,805.60	$29.88	$261,748.80
5.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$38.23		$33.15	
6	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF WITH GOLF CART	1 Hour						
6.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
6.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
6.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
6.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
6.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
6.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$2.40		$1.97	
6.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$4.59	
6.8	Other (Please specify)		$0.00		$0.62		$0.00	
6.9	Total Labor Rate, Per Hour, Billed to Tarrant County; currently not using this service.		$27.02	$27.02	$26.69	$26.69	$29.00	$29.00
6.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$36.86		$33.15	

Bid No. F2025114 Annual Contract for Security Guard Services

			Good Guard Texas, Inc. Dallas, TX HUB - No		Vets Securing America San Antonio, TX HUB - No		L&P Global Security , LLC Dallas, TX HUB - Yes	
			Total Price	$3,306,478.24	Total Price	$3,302,760.57	Total Price	$3,636,618.90
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
5	RESOURCE CONNECTION - UNARMED SECURITY GUARD WITH 4-WHEEL DRIVE VEHICLE	8,760 Hours						
5.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
5.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
5.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
5.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
5.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
5.6	Supplies, Equipment Cost/Upkeep/Depreciation		$7.41		$0.40		$3.10	
5.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$4.49		$3.10	
5.8	Other (Please specify)		$0.00		$3.01		$2.05	
5.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$31.53	$276,202.80	$29.27	$256,405.20	$31.00	$271,560.00
5.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$47.29		$42.46		$40.25	
6	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF WITH GOLF CART	1 Hour						
6.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
6.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
6.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
6.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
6.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
6.6	Supplies, Equipment Cost/Upkeep/Depreciation		$4.54		$0.40		$3.10	
6.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$4.22		$3.10	
6.8	Other (Please specify)		$0.00		$0.66		$2.05	
6.9	Total Labor Rate, Per Hour, Billed to Tarrant County; currently not using this service.		$28.66	$28.66	$26.65	$26.65	$31.00	$31.00
6.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$42.99		$38.65		$40.25	

Bid No. F2025114 Annual Contract for Security Guard Services

			Strategic Security Corp. Smithtown, NY HUB - No		Inter-Con Security Systems, Inc. Pasadena, CA HUB - Yes		American Global Security, Inc. Chatsworth, CA HUB - Yes	
			Total Price	$3,293,126.34	Total Price	$3,660,404.62	Total Price	$5,460,929.53
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
5	RESOURCE CONNECTION - UNARMED SECURITY GUARD WITH 4-WHEEL DRIVE VEHICLE	8,760 Hours						
5.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
5.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.76		$1.48	
5.3	Worker's Compensation and General Liability on Employee		$1.00		$0.53		$1.48	
5.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.77		$1.67	
5.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.69		$0.56	
5.6	Supplies, Equipment Cost/Upkeep/Depreciation		$10.23		$2.77		$14.99	
5.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.15		$6.50	
5.8	Other (Please specify)		$0.00		$2.51		$7.99	
5.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$35.43	$310,366.80	$32.18	$281,896.80	$53.17	$465,769.20
5.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$53.15		$48.29		$27.75	
6	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF WITH GOLF CART	1 Hour						
6.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
6.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.76		$1.48	
6.3	Worker's Compensation and General Liability on Employee		$1.00		$0.53		$1.48	
6.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.77		$1.67	
6.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.69		$0.56	
6.6	Supplies, Equipment Cost/Upkeep/Depreciation		$5.62		$2.77		$16.99	
6.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.15		$4.50	
6.8	Other (Please specify)		$0.00		$2.51		$3.99	
6.9	Total Labor Rate, Per Hour, Billed to Tarrant County; currently not using this service.		$30.82	$30.82	$32.18	$32.18	$49.17	$49.17
6.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$46.23		$48.29		$27.75	

Bid No. F2025114 Annual Contract for Security Guard Services

			NTX Security & Defense LLC Saginaw, TX HUB - No	
			Total Price	$14,747,333.00
Line #	Description	QTY	Unit	Extended
5	RESOURCE CONNECTION - UNARMED SECURITY GUARD WITH 4-WHEEL DRIVE VEHICLE	8,760 Hours		
5.1	Direct Wages to Employee (minimum of $18.00)		$28.00	
5.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
5.3	Worker's Compensation and General Liability on Employee		$25.00	
5.4	Medical, Dental, Life Insurance, if applicable		$0.00	
5.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
5.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
5.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$25.00	
5.8	Other (Please specify)		$3.00	
5.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$131.00	$1,147,560.00
5.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$144.50	
6	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF WITH GOLF CART	1 Hour		
6.1	Direct Wages to Employee (minimum of $18.00)		$25.00	
6.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
6.3	Worker's Compensation and General Liability on Employee		$25.00	
6.4	Medical, Dental, Life Insurance, if applicable		$0.00	
6.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
6.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
6.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$28.00	
6.8	Other (Please specify)		$3.00	
6.9	Total Labor Rate, Per Hour, Billed to Tarrant County; currently not using this service.		$131.00	$131.00
6.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$37.50	

Bid No. F2025114 Annual Contract for Security Guard Services

			Secondary		**Primary**			
			The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency Dallas, TX HUB - No CO-OP - Yes		**Deltacon Global, Inc. Sugar Land, TX HUB - Yes CO-OP - Yes**		Texas Security & Investigations Agency LLC Dallas, TX HUB - No	
			Total Price	*$2,999,487.87*	**Total Price**	**$2,937,939.55**	Total Price	$3,335,957.89
Line #	Description	QTY	*Unit*	*Extended*	**Unit**	**Extended**	Unit	Extended
7	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF ON FOOT	1 Hour						
7.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.05**		$18.50	
7.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.70**		$1.80	
7.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$0.95**		$0.93	
7.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.00**		$0.00	
7.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
7.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.10**		$1.00	
7.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.96*		**$2.87**		$4.00	
7.8	Other (Please specify)		*$0.00*		**$0.45**		$0.00	
7.9	using this service.		*$24.41*	*$24.41*	**$24.12**	**$24.12**	$26.23	$26.23
7.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	
8	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	3,668 Hours						
8.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.00**		$18.50	
8.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.70**		$1.80	
8.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$0.95**		$0.93	
8.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.00**		$0.00	
8.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
8.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.10**		$1.00	
8.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.96*		**$2.87**		$4.00	
8.8	Other (Please specify)		*$0.00*		**$0.10**		$0.00	
8.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$24.41*	*$89,535.88*	**$23.72**	**$87,004.96**	$26.23	$96,211.64
8.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	

Bid No. F2025114 Annual Contract for Security Guard Services

Alternate

			Securemedy, Incorporated Fort Washington, MD HUB - Yes CO-OP - Yes		Shield Protective Group, Inc. Arlington, TX HUB - No		Top Notch Security Inc. Memphis, TN HUB - Yes	
			Total Price	$3,017,530.94	Total Price	$3,051,028.67	Total Price	$3,042,819.60
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
7	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF ON FOOT	1 Hour						
7.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
7.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.98		$1.38		$2.00	
7.3	Worker's Compensation and General Liability on Employee		$1.05		$1.08		$0.50	
7.4	Medical, Dental, Life Insurance, if applicable		$0.17		$0.00		$0.00	
7.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
7.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.53		$0.18		$1.00	
7.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$0.79		$3.58		$3.50	
7.8	Other (Please specify)		$0.38		$0.00		$0.00	
7.9	using this service.		$23.90	$23.90	$24.22	$24.22	$25.00	$25.00
7.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$31.99		$32.25	
8	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	3,668 Hours						
8.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
8.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.97		$1.38		$2.00	
8.3	Worker's Compensation and General Liability on Employee		$1.05		$1.08		$0.50	
8.4	Medical, Dental, Life Insurance, if applicable		$0.20		$0.00		$0.00	
8.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
8.6	Supplies, Equipment Cost/Upkeep/Depreciation		$2.35		$2.86		$1.00	
8.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.48		$3.60		$4.90	
8.8	Other (Please specify)		$0.50		$0.00		$0.00	
8.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$26.55	$97,385.40	$26.92	$98,742.56	$26.40	$96,835.20
8.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$31.99		$34.35	

Bid No. F2025114 Annual Contract for Security Guard Services

			Zona Facta Collective Willis, TX HUB - No		National Security & Protective Services, Inc. Fort Worth, TX HUB - Yes		Texas Industrial Security, Inc. Fort Worth, TX HUB - No	
			Total Price	$3,023,533.31	Total Price	$3,501,402.59	Total Price	$3,061,535.17
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
7	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF ON FOOT	1 Hour						
7.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.57		$18.00	
7.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.86		$1.65	
7.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
7.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
7.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
7.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.11		$1.06		$0.00	
7.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.70		$3.26		$3.90	
7.8	Other (Please specify)		$0.00		$0.00		$0.00	
7.9	using this service.		$23.87	$23.87	$27.31	$27.31	$23.96	$23.96
7.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$35.80		$32.00		$35.93	
8	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	3,668 Hours						
8.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.57		$18.00	
8.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.86		$1.65	
8.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
8.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
8.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
8.6	Supplies, Equipment Cost/Upkeep/Depreciation		$2.81		$1.65		$3.54	
8.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.70		$3.26		$4.25	
8.8	Other (Please specify)		$0.00		$0.00		$0.00	
8.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$26.57	$97,458.76	$27.90	$102,337.20	$27.85	$102,153.80
8.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.85		$33.00		$41.76	

Bid No. F2025114 Annual Contract for Security Guard Services

			A & ASSOCIATES West Palm Beach, FL HUB - Yes		Cascadia Global Security, Inc. San Antonio, TX HUB - Yes		ATOSC Group Bedford, TX HUB - No	
			Total Price	$3,042,771.30	Total Price	$3,256,166.79	Total Price	$3,516,079.11
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
7	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF ON FOOT	1 Hour						
7.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
7.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
7.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
7.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
7.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
7.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$1.44		$1.07	
7.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$4.59	
7.8	Other (Please specify)		$0.00		$0.62		$0.00	
7.9	using this service.		$27.02	$27.02	$25.73	$25.73	$28.10	$28.10
7.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$35.90		$33.15	
8	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	3,668 Hours						
8.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
8.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
8.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
8.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
8.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
8.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$5.27		$3.85	
8.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$4.59	
8.8	Other (Please specify)		$0.00		$0.62		$0.00	
8.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.02	$99,109.36	$29.56	$108,426.08	$30.88	$113,267.84
8.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$39.73		$33.15	

Bid No. F2025114 Annual Contract for Security Guard Services

			Good Guard Texas, Inc. Dallas, TX HUB - No		Vets Securing America San Antonio, TX HUB - No		L&P Global Security , LLC Dallas, TX HUB - Yes	
			Total Price	$3,306,478.24	Total Price	$3,302,760.57	Total Price	$3,636,618.90
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
7	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF ON FOOT	1 Hour						
7.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
7.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
7.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
7.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
7.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
7.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.63		$0.40		$3.10	
7.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$4.15		$3.10	
7.8	Other (Please specify)		$0.00		$0.00		$0.00	
7.9	using this service.		$25.75	$25.75	$25.92	$25.92	$28.95	$28.95
7.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$38.61		$37.59		$38.20	
8	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	3,668 Hours						
8.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
8.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
8.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
8.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
8.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
8.6	Supplies, Equipment Cost/Upkeep/Depreciation		$5.99		$0.40		$3.10	
8.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$4.83		$3.10	
8.8	Other (Please specify)		$0.00		$5.89		$3.60	
8.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$30.11	$110,443.48	$32.49	$119,173.32	$32.55	$119,393.40
8.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$45.16		$47.11		$41.50	

Bid No. F2025114 Annual Contract for Security Guard Services

			Strategic Security Corp. Smithtown, NY HUB - No		Inter-Con Security Systems, Inc. Pasadena, CA HUB - Yes		American Global Security, Inc. Chatsworth, CA HUB - Yes	
			Total Price	$3,293,126.34	Total Price	$3,660,404.62	Total Price	$5,460,929.53
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
7	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF ON FOOT	1 Hour						
7.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
7.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.72		$1.48	
7.3	Worker's Compensation and General Liability on Employee		$1.00		$0.53		$1.48	
7.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.66		$1.67	
7.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.39		$0.56	
7.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$0.37		$14.99	
7.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.02		$6.50	
7.8	Other (Please specify)		$0.00		$2.31		$0.00	
7.9	using this service.		$25.20	$25.20	$29.00	$29.00	$45.18	$45.18
7.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$37.80		$43.50		$27.75	
8	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	3,668 Hours						
8.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
8.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.91		$1.48	
8.3	Worker's Compensation and General Liability on Employee		$1.00		$0.59		$1.48	
8.4	Medical, Dental, Life Insurance, if applicable		$0.00		$2.10		$1.67	
8.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.39		$0.56	
8.6	Supplies, Equipment Cost/Upkeep/Depreciation		$9.23		$7.19		$16.69	
8.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.23		$4.80	
8.8	Other (Please specify)		$0.00		$2.81		$7.99	
8.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$34.43	$126,289.24	$37.22	$136,522.96	$53.17	$195,027.56
8.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$51.65		$55.85		$27.75	

Bid No. F2025114 Annual Contract for Security Guard Services

			NTX Security & Defense LLC Saginaw, TX HUB - No	
			Total Price	$14,747,333.00
Line #	Description	QTY	Unit	Extended
7	RESOURCE CONNECTION - UNARMED SECURITY GUARD STAFF ON FOOT	1 Hour		
7.1	Direct Wages to Employee (minimum of $18.00)		$25.00	
7.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
7.3	Worker's Compensation and General Liability on Employee		$25.00	
7.4	Medical, Dental, Life Insurance, if applicable		$0.00	
7.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
7.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
7.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$25.00	
7.8	Other (Please specify)		$3.00	
7.9	using this service.		$128.00	$128.00
7.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$140.50	
8	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF WITH VEHICLE	3,668 Hours		
8.1	Direct Wages to Employee (minimum of $18.00)		$25.00	
8.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
8.3	Worker's Compensation and General Liability on Employee		$25.00	
8.4	Medical, Dental, Life Insurance, if applicable		$0.00	
8.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
8.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
8.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$25.00	
8.8	Other (Please specify)		$3.00	
8.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$128.00	$469,504.00
8.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$140.50	

Bid No. F2025114 Annual Contract for Security Guard Services

			Secondary		**Primary**			
			The Michaelson Group Holdings, LLC d/b/a Comsec Security Agency Dallas, TX HUB - No CO-OP - Yes		**Deltacon Global, Inc. Sugar Land, TX HUB - Yes CO-OP - Yes**		Texas Security & Investigations Agency LLC Dallas, TX HUB - No	
			Total Price	*$2,999,487.87*	**Total Price**	**$2,937,939.55**	Total Price	$3,335,957.89
Line #	Description	QTY	*Unit*	*Extended*	**Unit**	**Extended**	Unit	Extended
9	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF ON FOOT	3,668 Hours						
9.1	Direct Wages to Employee (minimum of $18.00)		*$18.00*		**$18.05**		$18.50	
9.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$2.56*		**$1.75**		$1.80	
9.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$1.05**		$0.93	
9.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.25**		$0.00	
9.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
9.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.10**		$1.00	
9.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.96*		**$2.79**		$4.00	
9.8	Other (Please specify)		*$0.00*		**$0.10**		$0.00	
9.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$24.41*	*$89,535.88*	**$24.09**	**$88,362.12**	$26.23	$96,211.64
9.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$27.00*		**$30.30**		$26.23	
10	MENTAL HEALTH DIVERSION CENTER - ARMED SECURITY GUARD STAFF ON FOOT	8,760 Hours						
10.1	Direct Wages to Employee (minimum of $22.00)		*$22.00*		**$22.05**		$23.50	
10.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		*$3.34*		**$1.90**		$2.30	
10.3	Worker's Compensation and General Liability on Employee		*$0.89*		**$1.15**		$1.20	
10.4	Medical, Dental, Life Insurance, if applicable		*$0.00*		**$0.25**		$0.00	
10.5	Retirement, Pension, etc., per Employee, if applicable		*$0.00*		**$0.00**		$0.00	
10.6	Supplies, Equipment Cost/Upkeep/Depreciation		*$0.00*		**$0.10**		$1.00	
10.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		*$2.74*		**$2.68**		$5.00	
10.8	Other (Please specify)		*$0.00*		**$0.10**		$0.00	
10.9	Total Labor Rate, Per Hour, Billed to Tarrant County		*$28.97*	*$253,777.20*	**$28.23**	**$247,294.80**	$33.00	$289,080.00
10.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		*$33.00*		**$32.35**		$33.00	

Note: No-bids were received from J. Reynolds & Co., A Tecta America Company, Communication Concepts, Pro-Fit Outfitters, Complete Supply Inc., Texas Pipeline Services, and MSC Industrial Supply.
Applied Operations Security & Investigations, Aventus Security and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

Bid No. F2025114 Annual Contract for Security Guard Services

Alternate

			Securemedy, Incorporated Fort Washington, MD HUB - Yes CO-OP - Yes		Shield Protective Group, Inc. Arlington, TX HUB - No		Top Notch Security Inc. Memphis, TN HUB - Yes	
			Total Price	$3,017,530.94	Total Price	$3,051,028.67	Total Price	$3,042,819.60
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
9	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF ON FOOT	3,668 Hours						
9.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.00	
9.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.97		$1.38		$2.00	
9.3	Worker's Compensation and General Liability on Employee		$1.05		$1.08		$0.50	
9.4	Medical, Dental, Life Insurance, if applicable		$0.20		$0.00		$0.00	
9.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
9.6	Supplies, Equipment Cost/Upkeep/Depreciation		$2.35		$0.18		$1.00	
9.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.48		$2.58		$3.50	
9.8	Other (Please specify)		$0.50		$0.00		$0.00	
9.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$26.55	$97,385.40	$23.22	$85,170.96	$25.00	$91,700.00
9.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$31.99		$32.25	
10	MENTAL HEALTH DIVERSION CENTER - ARMED SECURITY GUARD STAFF ON FOOT	8,760 Hours						
10.1	Direct Wages to Employee (minimum of $22.00)		$22.00		$22.00		$22.00	
10.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.98		$1.68		$2.00	
10.3	Worker's Compensation and General Liability on Employee		$1.05		$1.32		$0.50	
10.4	Medical, Dental, Life Insurance, if applicable		$0.17		$0.00		$0.00	
10.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
10.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.53		$0.00		$1.00	
10.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$0.79		$4.17		$4.40	
10.8	Other (Please specify)		$0.28		$0.00		$0.00	
10.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.80	$243,528.00	$29.17	$255,529.20	$29.90	$261,924.00
10.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$31.48		$39.01		$39.60	

Note: No-bids were received from J. Reynolds & Co., A Tecta America Company, Communication Concepts, Pro-Fit Outfitters, Complete Supply Inc., Texas Pipeline Services, and MSC Industrial Supply.
Applied Operations Security & Investigations, Aventus Security and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

Bid No. F2025114 Annual Contract for Security Guard Services

			Zona Facta Collective Willis, TX HUB - No		National Security & Protective Services, Inc. Fort Worth, TX HUB - Yes		Texas Industrial Security, Inc. Fort Worth, TX HUB - No	
			Total Price	$3,023,533.31	Total Price	$3,501,402.59	Total Price	$3,061,535.17
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
9	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF ON FOOT	3,668 Hours						
9.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.57		$18.00	
9.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.82		$1.86		$1.65	
9.3	Worker's Compensation and General Liability on Employee		$1.24		$1.12		$0.41	
9.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.44		$0.00	
9.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
9.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.11		$1.06		$2.82	
9.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.70		$3.26		$4.45	
9.8	Other (Please specify)		$0.00		$0.00		$0.00	
9.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$23.87	$87,555.16	$27.31	$100,173.08	$27.33	$100,246.44
9.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$35.80		$32.00		$40.98	
10	MENTAL HEALTH DIVERSION CENTER - ARMED SECURITY GUARD STAFF ON FOOT	8,760 Hours						
10.1	Direct Wages to Employee (minimum of $22.00)		$22.00		$23.07		$22.00	
10.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.22		$2.28		$2.01	
10.3	Worker's Compensation and General Liability on Employee		$1.52		$1.87		$0.50	
10.4	Medical, Dental, Life Insurance, if applicable		$0.13		$1.44		$0.00	
10.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
10.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$1.65		$0.20	
10.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.30		$3.88		$4.24	
10.8	Other (Please specify)		$0.00		$0.00		$0.00	
10.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$29.17	$255,529.20	$34.19	$299,504.40	$28.95	$253,602.00
10.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$43.75		$40.00		$43.43	

Note: No-bids were received from J. Reynolds & Co., A Tecta America Company, Communication Concepts, Pro-Fit Outfitters, Complete Supply Inc., Texas Pipeline Services, and MSC Industrial Supply.
Applied Operations Security & Investigations, Aventus Security and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

Bid No. F2025114 Annual Contract for Security Guard Services

			A & ASSOCIATES West Palm Beach, FL HUB - Yes		Cascadia Global Security, Inc. San Antonio, TX HUB - Yes		ATOSC Group Bedford, TX HUB - No	
			Total Price	$3,042,771.30	Total Price	$3,256,166.79	Total Price	$3,516,079.11
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
9	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF ON FOOT	3,668 Hours						
9.1	Direct Wages to Employee (minimum of $18.00)		$19.00		$18.00		$18.00	
9.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$1.80		$2.10	
9.3	Worker's Compensation and General Liability on Employee		$1.50		$1.23		$2.34	
9.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
9.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
9.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$1.44		$1.56	
9.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.34		$4.59	
9.8	Other (Please specify)		$0.00		$0.62		$0.00	
9.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$27.02	$99,109.36	$25.73	$94,377.64	$28.59	$104,868.12
9.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$39.03		$35.90		$33.15	
10	MENTAL HEALTH DIVERSION CENTER - ARMED SECURITY GUARD STAFF ON FOOT	8,760 Hours						
10.1	Direct Wages to Employee (minimum of $22.00)		$23.00		$22.00		$22.00	
10.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$1.77		$2.20		$2.56	
10.3	Worker's Compensation and General Liability on Employee		$1.50		$1.35		$2.86	
10.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.30		$0.00	
10.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
10.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.00		$1.76		$2.63	
10.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.75		$2.86		$4.59	
10.8	Other (Please specify)		$0.00		$0.94		$0.00	
10.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$31.02	$271,735.20	$31.41	$275,151.60	$34.64	$303,446.40
10.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$46.53		$43.84		$39.84	

Note: No-bids were received from J. Reynolds & Co., A Tecta America Company, Communication Concepts, Pro-Fit Outfitters, Complete Supply Inc., Texas Pipeline Services, and MSC Industrial Supply.
Applied Operations Security & Investigations, Aventus Security and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

Bid No. F2025114 Annual Contract for Security Guard Services

			Good Guard Texas, Inc. Dallas, TX HUB - No		Vets Securing America San Antonio, TX HUB - No		L&P Global Security , LLC Dallas, TX HUB - Yes	
			Total Price	$3,306,478.24	Total Price	$3,302,760.57	Total Price	$3,636,618.90
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
9	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF ON FOOT	3,668 Hours						
9.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
9.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.18		$1.88		$1.85	
9.3	Worker's Compensation and General Liability on Employee		$1.96		$1.49		$1.85	
9.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
9.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
9.6	Supplies, Equipment Cost/Upkeep/Depreciation		$1.63		$0.40		$3.10	
9.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$1.98		$4.15		$3.10	
9.8	Other (Please specify)		$0.00		$0.00		$0.00	
9.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$25.75	$94,451.00	$25.92	$95,074.56	$28.95	$106,188.60
9.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$38.61		$37.59		$38.20	
10	MENTAL HEALTH DIVERSION CENTER - ARMED SECURITY GUARD STAFF ON FOOT	8,760 Hours						
10.1	Direct Wages to Employee (minimum of $22.00)		$22.15		$22.00		$22.00	
10.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.68		$2.30		$2.40	
10.3	Worker's Compensation and General Liability on Employee		$2.41		$1.83		$2.40	
10.4	Medical, Dental, Life Insurance, if applicable		$0.00		$0.00		$0.55	
10.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.00		$0.00	
10.6	Supplies, Equipment Cost/Upkeep/Depreciation		$2.00		$0.40		$4.00	
10.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$2.43		$4.92		$3.70	
10.8	Other (Please specify)		$0.00		$0.00		$0.00	
10.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$31.67	$277,429.20	$31.45	$275,502.00	$35.05	$307,038.00
10.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$47.52		$45.59		$46.05	

Note: No-bids were received from J. Reynolds & Co., A Tecta America Company, Communication Concepts, Pro-Fit Outfitters, Complete Supply Inc., Texas Pipeline Services, and MSC Industrial Supply.
Applied Operations Security & Investigations, Aventus Security and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

Bid No. F2025114 Annual Contract for Security Guard Services

			Strategic Security Corp. Smithtown, NY HUB - No		Inter-Con Security Systems, Inc. Pasadena, CA HUB - Yes		American Global Security, Inc. Chatsworth, CA HUB - Yes	
			Total Price	$3,293,126.34	Total Price	$3,660,404.62	Total Price	$5,460,929.53
Line #	Description	QTY	Unit	Extended	Unit	Extended	Unit	Extended
9	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF ON FOOT	3,668 Hours						
9.1	Direct Wages to Employee (minimum of $18.00)		$18.00		$18.00		$18.50	
9.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$2.75		$1.72		$1.48	
9.3	Worker's Compensation and General Liability on Employee		$1.00		$0.53		$1.48	
9.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.66		$1.67	
9.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.39		$0.56	
9.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$0.37		$14.99	
9.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$3.45		$4.02		$6.50	
9.8	Other (Please specify)		$0.00		$2.31		$0.00	
9.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$25.20	$92,433.60	$29.00	$106,372.00	$45.18	$165,720.24
9.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$37.80		$43.50		$27.75	
10	MENTAL HEALTH DIVERSION CENTER - ARMED SECURITY GUARD STAFF ON FOOT	8,760 Hours						
10.1	Direct Wages to Employee (minimum of $22.00)		$22.00		$22.00		$22.49	
10.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$3.40		$2.05		$1.72	
10.3	Worker's Compensation and General Liability on Employee		$1.00		$0.65		$1.80	
10.4	Medical, Dental, Life Insurance, if applicable		$0.00		$1.65		$2.14	
10.5	Retirement, Pension, etc., per Employee, if applicable		$0.00		$0.48		$0.67	
10.6	Supplies, Equipment Cost/Upkeep/Depreciation		$0.00		$0.71		$16.99	
10.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$4.40		$4.46		$4.51	
10.8	Other (Please specify)		$0.00		$2.84		$0.00	
10.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$30.80	$269,808.00	$34.84	$305,198.40	$50.32	$440,803.20
10.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$46.20		$52.26		$33.74	

Note: No-bids were received from J. Reynolds & Co., A Tecta America Company, Communication Concepts, Pro-Fit Outfitters, Complete Supply Inc., Texas Pipeline Services, and MSC Industrial Supply.
Applied Operations Security & Investigations, Aventus Security and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

Bid No. F2025114 Annual Contract for Security Guard Services

			NTX Security & Defense LLC Saginaw, TX HUB - No	
			Total Price	$14,747,333.00
Line #	Description	QTY	Unit	Extended
9	DR. MARION J. BROOKS PUBLIC HEALTH BUILDING - UNARMED SECURITY GUARD STAFF ON FOOT	3,668 Hours		
9.1	Direct Wages to Employee (minimum of $18.00)		$26.00	
9.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
9.3	Worker's Compensation and General Liability on Employee		$25.00	
9.4	Medical, Dental, Life Insurance, if applicable		$0.00	
9.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
9.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
9.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$28.00	
9.8	Other (Please specify)		$3.00	
9.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$132.00	$484,176.00
9.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$145.00	
10	MENTAL HEALTH DIVERSION CENTER - ARMED SECURITY GUARD STAFF ON FOOT	8,760 Hours		
10.1	Direct Wages to Employee (minimum of $22.00)		$35.00	
10.2	Federal, State Unemployment Tax, FICA, Medical Tax on Employee		$25.00	
10.3	Worker's Compensation and General Liability on Employee		$25.00	
10.4	Medical, Dental, Life Insurance, if applicable		$0.00	
10.5	Retirement, Pension, etc., per Employee, if applicable		$0.00	
10.6	Supplies, Equipment Cost/Upkeep/Depreciation		$25.00	
10.7	Vendor's Overhead, Vendor Supervisor Pay, Profit, etc.		$30.00	
10.8	Other (Please specify)		$3.00	
10.9	Total Labor Rate, Per Hour, Billed to Tarrant County		$143.00	$1,252,680.00
10.10	Total Overtime Labor Rate, Per Hour, Billed to Tarrant County.		$160.50	

Note: No-bids were received from J. Reynolds & Co., A Tecta America Company, Communication Concepts, Pro-Fit Outfitters, Complete Supply Inc., Texas Pipeline Services, and MSC Industrial Supply.
Applied Operations Security & Investigations, Aventus Security and Unified Protective Services, Inc. withdrew their bids due to mathematical inaccuracies.

TAKINGS IMPACT ASSESSMENT CHECKLIST

Complete this form for any county action that involves the adoption of a regulation, policy, guideline, court resolution, or order.

Project/Regulation Name: Bid No. F2025114 - Annual Contract for Security Guard Services - Countywide - Various Vendors - Per Hourly Rates

County Department: PURCHASING

Contact Person: Melissa Lee, C.P.M., A.P.P.

Phone Number for Contact Person: (817) 884-3245

Type of TIA Performed: (SHORT TIA) or FULL TIA. Circle one after answering the questions in Sections II and III below.

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I. Stated Purpose

Attach to this checklist an explanation of the purpose of the regulation, policy, guideline, court resolution, or order.

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Note: The remainder of this Takings Impact Assessment Checklist should be completed in consultation with the Criminal District Attorney's Office.

II. Potential Effect on Private Real Property

1. Does the county action require a physical invasion, occupation, or dedication of real property?

   Yes _____ No √

2. Does the county action limit or restrict a real property right, even partially, or temporarily?

   Yes _____ No √

If you answered yes to either question, go to Section III. If you answered no to both, STOP HERE and circle SHORT TIA at the top of the form.

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